

Ann Delehant is an experienced facilitator, learning leader and agent of system-wide change. Ann's current work focuses on improving learning and achievement for all students by...

1. Developing leaders at all levels
2. Supporting the work of instructional coaches and coaching programs in schools and districts
3. Building a more collaborative culture with all key stakeholders
4. Facilitating District and school strategic, team and action plans that focus and guide the work of all stakeholders
5. Ensuring that professional learning communities maintain focus on student success by making excellent use of available time for team learning
6. Designing and facilitating professional learning programs
7. Reviewing and auditing schools and programs to provide important feedback to leaders who want to improve practice. Conduct interviews and focus groups with key stakeholders, gather evidence, identify the emerging themes and prepare summary reports identifying strengths/successes and challenges/opportunities
8. Supporting the development and implementation of teacher evaluation and professional learning systems that have the intention of improving teacher and administrator quality and effectiveness.

Ann is committed to building internal capacity, strengthening collaborative cultures, facilitating data driven decision-making procedures ensuring the inclusion of many voices, developing teams, and facilitating systems change.

Ann is a senior consultant for Learning Forward (formerly National Staff Development Council), the professional organization committed to ensuring success for all students by applying high standards for professional learning for all educators and works as a consultant for AASA, the School Superintendent's Association. Ann is also on the faculty of the University of Pennsylvania Center for Educational Leadership program focused on Distributed Leadership. Ann was a member of The Dolan Team, a management-labor consulting firm that specialized in deep systemic change from July 1991 - November 2016.

Ann has notable state and national affiliations. She served as a Trustee of Learning Forward (formerly National Staff Development Council) and was a founding member of Learning Forward New York. She received the NSDC Distinguished Service Award in 1996. She was a founding member of Coaching School Results. Ann is the author of *Making Meetings Work* (2006), co-published by Corwin and Learning Forward and she is one of the co-authors of a new Learning Forward publication, *A Systemic Approach to Elevating Teacher Leadership*.

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